

November 4, 2015 11:00 A.M.

Welcome Wednesday News



Welcome Wednesday will not be held on Wednesday, November 11, 2015 in observance of Veterans Day.

CDD Orientation

Please join us each Thursday at 10:00am at the District office located at 984 Old Mill Run to learn about how the Districts operate and other important community information. For additional information, please contact us at (352) 753-4508.

Contact Us:

Customer Service (352) 753-4508

Administration (352) 751-3939

Community Standards (352) 751-3912

Community Watch (352) 753-0550

Property Management (352) 753-4022

> Finance (352) 753-0421

Human Resources (352) 674-1905

Public Safety (352) 205-8280

Purchasing (352) 751-6700

Recreation Administration (352) 674-1800

Utility/Amenity (352) 750-0000





El Santiago Update

Building and Site final inspections are underway. The landscaping is complete and being maintained by District Property Management (DPM) contractors. The interior finishes are complete and DPM has begun the installation of furniture, fixtures and equipment (FF&E). The project is on schedule for a December 2015 opening.



The following facilities will be closed on the dates noted for scheduled maintenance this week:

⇒ La Hacienda Sports Pool

The La Hacienda Sports Pool will be closed on November 10th

⇒ SeaBreeze Platform Tennis Courts

The SeaBreeze Recreation Center Platform Tennis Courts will be closed for repairs through November 6th and then again November 16th—November 20th for resurfacing

⇒ Eisenhower Sports Pool

The Eisenhower Sports Pool will be closed on November 7th



A Message From...

The Villages® Community Development Districts Property Management

Villa Road Maintenance

The District will begin cleaning and applying a rejuvenating product to the roadways in several Villas beginning Friday, November 6, 2015. Please take notice of the signs that will be posted at your Villa entry and exits 1 to 2 days before application is to begin and will include times and dates. Please adhere to instructions as accessibility will be limited for a period of 1 to 2 hours during and after application. Times and dates are subject to change due to the possibility of inclement weather, equipment issues, running irrigation, cars parked in visitor parking areas, etc. We will make every effort to stay as close to the original schedule as possible, if not the signs at the entrances notifying the residents of any changes in dates and times will be adjusted as quickly as possible to help minimize inconveniences to our residents. Your cooperation is vital for a successful application. Please take special note that even though the product being used is a natural product, walking barefoot or walking pets is not advised for the first 36 hours as it may cause irritation to sensitive skin or your pet's paws. Please do not run irrigation or wash cars once the signs are posted and for 24 hours after the product has been applied. The roads must be dry for a proper application to be effective. Thank you for your patience and cooperation. If you have any questions or concerns, please contact District Property Management at (352) 753-4022.

Friday, November 6, 2015

| Villa Santo Domingo | District 2 |
|-----------------------------------|-------------------|
| Villa De Leon | District 2 |
| <u>Saturday, November 7, 2015</u> | <u>i</u> |
| Villa De La Vista North | District 1 |
| Villa De La Vista South | District 1 |
| Villa De Laguna | District 1 |
| Villa San Pedro | District 1 |
| <u>Sunday, November 8, 2015</u> | |
| Villa Berea | District 3 |
| Villa Valdosta | District 3 |
| Villa Alexandria | District 3 |
| | |

Monday, November 9, 2015

| • | |
|-------------------------------------|-------------------|
| Allandale Villa | District 7 |
| Holly Hill Villa | District 7 |
| Double Palm Villas | District 7 |
| Crestwood Villas | District 7 |
| <u>Tuesday, November 10, 2015</u> | |
| Bainbridge Villas | District 7 |
| Keystone Villas | District 7 |
| Kenya Villas | District 7 |
| Margaux Villas | District 7 |
| Pilar Villas | District 7 |
| <u>Wednesday, November 11, 2015</u> | |
| Villa Del Canto | District 2 |
| Villa Escondido | District 2 |

What's Happening in Your District...





Villa Road Resurfacing

Resurfacing will be taking place on many of the villa roads in Districts 5 & 6 October 2015 through May 2016. A tentative work schedule can be found below. This schedule may be adjusted due to unforeseen circumstances, including weather. Each home impacted by this work will be notified exactly when the work is scheduled to take place in their area along with specific safety instructions. Please use caution and follow all directional signage and workers. If you have any questions or would like additional information, please contact District Property Management at (352) 753-4022.

Elizabeth & Stillwater - October 19 - 23, 2015 Richmond & Virginia Vine - November 2 - 6, 2015 Carlton & Hampton - November 16 - 20, 2015 Janeann & Natalie – November 30 – December 4, 2015 Alexa & Audrey – December 7 – 11, 2015 Cherry Vale & Heritage – December 14 – 18, 2015 Ezell & Inglewood – January 11 – 15, 2016 Cherry Hill & Hialeah – January 18 - 22, 2016 Clifton – January 25 - 29, 2016 Clayton & Swainwood – February 8 - 12, 2016 Bellamy & Jasper – February 15 - 19, 2016 Chesterfield & Mount Vernon – February 22 - 29, 2016 Eagle Ridge – February 22 - 29, 2016



NOTICE OF VACANCY

VILLAGE COMMUNITY DEVELOPMENT

DISTRICT NO. 8 BOARD OF SUPERVISORS

The Village Community Development District No. 8 Board of Supervisors is seeking applicants who are interested in filling Seat 5, which was recently vacated due to the resignation of an existing Board Supervisor. The remainder of the existing four (4) year term for the vacated Seat will expire in November 2018.

Any interested applicants must be a qualified elector which is defined by Florida Statute 190 as "any person at least 18 years of age who is a citizen of the United States, a legal resident of Florida and of the district, and who registers to vote with the Supervisor of Elections in the county in which the district land is located". To obtain additional information or request an application you may contact Jennifer McQueary, District Clerk at (352) 751-3939 or obtain a copy of the application on the <u>www.districtgov.org</u> website.

Applications must be submitted to the District Clerk no later than 5 p.m. on Tuesday, November 10, 2015 at the District Office, 984 Old Mill Run, The Villages.

The Board of Supervisors will interview applicants at their regularly scheduled Board Meeting to be held on Friday, November 20, 2015 at 11:30 a.m. in the **District Office Board Room, 984 Old Mill Run, The Villages, FL.**

Happy Veterans Day!



Meeting Updates

Due to the Veteran's Day Holiday, the Amenity Authority Committee (AAC), Village Center Community Development District (VCCDD) Board and Village Community Development District (VCDD) No. 11 Boards have <u>changed their meeting date</u> <u>from Wednesday, November 11, 2015 to Thursday, November 12, 2015</u>. The AAC will meet in the Ashley Wilkes Room at the Savannah Center at 9:00 a.m. The VCCDD Board will meet at 2:00 p.m. and VCDD No. 11 Board will meet at 3:00 p.m. in the District Office Board Room located at 984 Old Mill Run.

Office Closures

The District Customer Service Center and all District Administrative offices will be closed on Wednesday, November 11, 2015 in observance of Veterans Day. The recreation centers, outdoor facilities and swimming pools will remain open for your enjoyment. **Guest ID card & Executive Trail Fee services will be available from 8:00 a.m. to 12:00 p.m. at La Hacienda, Lake Miona & Eisenhower Regional Recreation Centers.** Regular services will resume on Thursday, November 12, 2015.

Thanksgiving Holiday Sanitation Collection Schedule

No sanitation collections will be made on Thanksgiving Day, November 26, 2015 for those residents residing in the Sumter & Marion County portion of The Villages.

Household Trash and Recycling (for those with Thursday trash and/or recycling collection) will be collected on **SATURDAY**, **NOVEMBER 28TH**. **Please have bags out no later than 6:00 AM**. If you do not have Thursday collection, you will follow your normal schedule. For additional information, please visit www.DistrictGov.org.





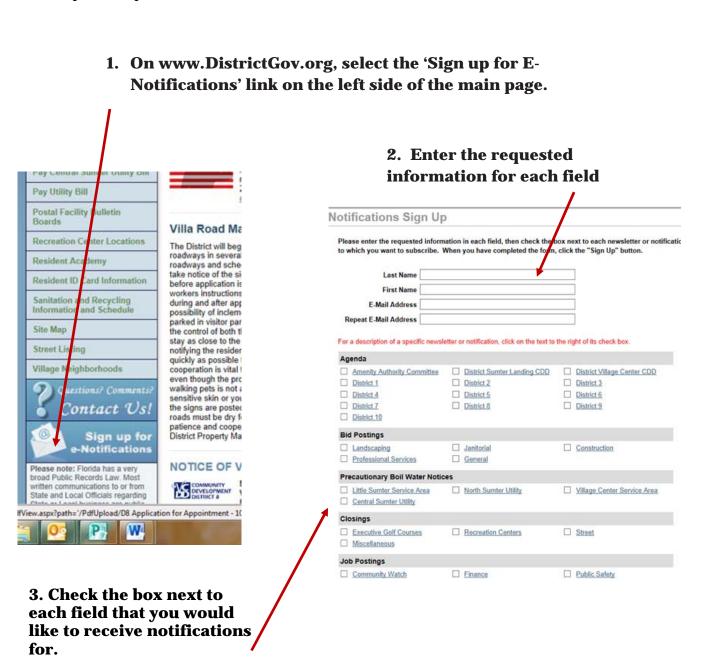
Executive Golf



Navigating www.DistrictGov.org

Each week we are highlighting different services available on the website, www.DistrictGov.org. This week's feature includes signing up for E-Notifications.

If you would like us to contact you on the subjects that are important to you – E-Notifications are the perfect option!



4. Check your email and confirm the subscriptions you chose to begin receiving E-Notifications!

A Message From...



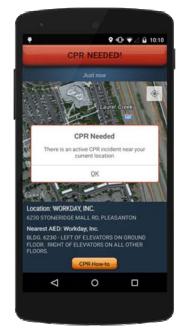
The Villages Public Safety Department (VPSD) and Sumter County Fire and EMS (SCFEMS) are partnering to bring PulsePoint Respond. PulsePoint Respond is an enterprise-class, software-as-aservice pre-arrival solution designed to support public safety agencies working to improve cardiac arrest survival rates through improved bystander performance and active citizenship. PulsePoint Respond will alert users of a cardiac arrest in a public place. This program is NOT replacing ReadyAlert as it is not designed for residential AED groups.

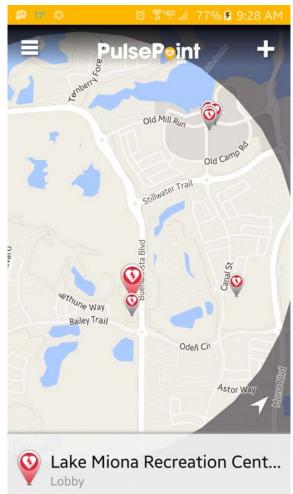
Users who have indicated they are trained in cardiopulmonary resuscitation (CPR) and are willing to assist in an emergency can now be notified if someone nearby is having a cardiac arrest and needs CPR. If the cardiac arrest is in a public place, the application will alert trained citizens in the vicinity (1/4 mile) of the need for bystander CPR simultaneous with the dispatch of advanced medical care.

The purpose of the PulsePoint App is to increase the survival rates of cardiac arrest victims by:

- Reducing collapse-to-CPR times by increasing citizen awareness of cardiac events beyond a traditional "witnessed" area.
- Reducing collapse-to-defibrillation times by increasing awareness of public access defibrillator (AED) locations through real-time mapping of nearby devices.

Communities and cities across the United States are using PulsePoint Respond. In Florida, currently Orlando and Sunrise are using PulsePoint Respond. To view a coverage map showing the locations of agencies using this system, for additional information or to download the App, please visit www.pulsepoint.org.





Our Place

We have a wonderful staff and you can be a part of it

When you read the words "The hardest working man ...", I bet James Brown immediately comes to mind. But when I hear those words, I think of not just Mr. Brown, but of Bill, and John, and Bob ... and Lucy, and Rose, and Janey – well, actually, all of our nearly 1,004 (give or take) staff members who help maintain the District to the high standards to which we quickly have become accustomed.

Human Resources, unlike most of my fellow departments, typically is not known to spout off facts and statistics. We are usually the "warm and fuzzy" department that most people associate with forms ... and more forms ... and even more forms!

However, during our budget preparation we need to provide statistics and factual data to support whatever requests we have for staffing or updates. This year I found myself getting quite up close and personal with Excel spreadsheets, and thought I would share some of this information with you.

Oh, and I can now proudly do a data subtotal sort with linked pages to rival any of my budget and finance peers ... or so I would like to think.

So are you ready to be dazzled? • Of our approximately 1,004

staff members, 268 are full-time staff and 736 are part-time. • 784 (79 percent) of total staff

are residents, making up 37 percent of the full time staff (97) and 94 percent of the part-time staff (687).

Overall average age of staff
is 62. I am delighted to say that three of our staff are over 90, 44 are in their 80s, 275 are in their 70s and 377 are in their 60s!
674 members are male and

674 members are male and
 330 are female – which I only

districtgov.org. To ensure that you are aware of all open District positions, please check the website any

time and go to Departments,

Human Resources, Job Oppor-

tunities. You also can register for

email notifications of public job

postings, and other information.

by going to the "How Do I" tab

and signing up for E-notifica-

tions. By registering for email

notifications you will be auto-

matically sent an email of open

positions as they become public.

applying for, you meet the minimum requirements listed, and can exemplify our core values in the course of assigned duties (hard work, hospitality, stewardship, and innovation and creativity) then we encourage you to apply.

Applications, and other pertinent information about The Villages, are located at our website:



can attribute to the fact that the majority of our staff were either done with, or running from, any more items on their "Honey Do" list.

I guess there is a reason the word "numb" is part of numbers – your brain can go on "information overload" pretty quickly. However, those numbers reveal so much more about the people who make up our staff.

Colin Powell stated, "A dream doesn't become reality through magic; it takes sweat, determination and hard work," and Katherine Graham stated, "To love what you do and feel that it matters – how could anything be more fun?" Behind these statistics are people who have committed to keeping The Villages as bright and beautiful and engaging as it was on your very first visit here – every day of the year.

And, as the numbers indicate, most of those people are your friends and neighbors – the people you see on the golf courses, that you sit across from playing pokeno, or stand in line with waiting at the box office for tickets to a show.

Many of our staff had prior careers in diverse fields, from retired military to nursing, trucking, waitressing or cab driving. And while certain knowledge, skills and abilities are required for specific positions, the most minimum of our job requirements is that staff working for the District be committed to our core values

All District applications sub-

mitted for employment remain

original date submitted. We are

currently averaging more than

so please take note: Due to the

volume of applications received,

contact and interview everyone

who submits an application for

Therefore, within that six-

month period, each applicant

is responsible for contacting

230 applications per month,

we are unable to individually

consideration.

active for six months from the

of stewardship, creativity and innovation, hard work and hospitality – every day.

You may not realize it, but recreation assistants must be able to regularly lift tables and chairs to set up for clubs and activities, and show residents and guests how to use equipment; Community Watch dispatchers and Customer Service staff have to be able to handle hundreds of calls every day, and answer that many questions or more, with a smile in their voice, and our very visual gate attendants have to "weather" the weather, and stand and greet every car that comes through their gates - and some of those gates raise for hundreds of people in a day.

Colin Powell also stated, "There are no secrets to success. It is the result of preparation, hard work, learning from failure, loyalty and persistence." I can almost hear some of you saying "hmmmph ... not my experience." That may well be the case.

Do we always get it perfect? Nothing in life is perfect, and based on our own life experiences we should know that. However, if you think about the hometown that you are from, and the entity that governed it, I think you could say that District staff exceeds expectations in helping to make living here as close to "Heaven on Earth" as humanly possible.

Mahatma Gandhi said, "You must be the change you wish to see in the world." So what do you do if you want to join our merry band of merry makers? We average approximately 30 new hires per month, and we would love to see your face among the crowds.

If you have "heart," a true interest in the position you are

Human Resources to request their application be re-submitted for all other additional positions that may become available within that time frame, and for which they are interested in applying.

Applications are reviewed and logged by Human Resources, and then forwarded to the hiring department for their consideration. In most cases, applicants are contacted within two weeks of the posted position closing date

So, as W. Clement Stone

stated, "If you are really thankful, what do you do? You share." If you would like to share in keeping this a strong, vibrant, energized community, then I will be looking for your application – but until then, we'll see you next week at Our Place!

Deborah Franklin is director of human resources. She can be reached at deborah.franklin@districtgov.org.